

Make a life, not just a living,
in the North of Scotland




Salaried GP

The Maryhill Group Practice, Elgin, Scotland

www.nhsgrampian.org/jobs





The Maryhill Group Practice #wishyouworkedhere

Salaried GP

The Maryhill Group Practice, Elgin, Scotland.

We operate as a friendly, motivated, and well-organised practice, functioning seamlessly as a team to support one another in delivering high-quality, patient-centered care. Currently, we are in search of a dedicated salaried GP to join our team, which comprises five partners, eight salaried GPs, and eight advanced nurse practitioners.

Our practice boasts a large and supportive multidisciplinary team, inclusive of pharmacy, first contact physios, occupational therapists, dementia and frailty nurses, mental health and wellbeing practitioners, women's health nurses, and a well-integrated, highly functioning district nursing team. Unscheduled care is managed by our duty team, with a designated duty doctor for each session to efficiently separate scheduled and unscheduled work. As a training practice, we facilitate continuous learning through a weekly Journal Club for clinicians, annual study leave, and an informal Friday Breakfast Club. Private health care is offered extended to all our staff members with competitive options for their families to join the scheme.

Enjoy lunchtime walks or runs directly from the practice door into the local woods or along the river. Located in Elgin, Scotland's smallest city on the beautiful Moray Coast, we offer a picturesque setting with beaches, mountains, and outstanding golf courses right at your doorstep, all while serving our 22,500 patients in a semi-rural catchment.

For more information, on either an informal or formal basis, please reach out. We would love to hear from you!

Dr Kerry Cattanach

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Dr Robert Lockhart

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Mrs Eileen Rae

Practice Manager

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The Post

Responsibilities

- Collaborate with a dynamic team of healthcare professionals to deliver patient-centered care.
- Provide comprehensive medical services to our diverse patient population.
- Participate in both scheduled and unscheduled care, contributing to the efficient functioning of the practice.
- Engage in continuous professional development through ongoing learning initiatives.

Qualifications and Requirements

- Medical degree and GMC registration.
- Completion of GP training and eligibility for inclusion on the NHS Grampian National Performers List.
- Excellent communication and interpersonal skills.
- Commitment to delivering high-quality, patient-centered care.



Benefits

- Competitive salary commensurate with experience.
- Opportunities for professional development and ongoing learning.
- Collaborative and supportive work environment.
- Access to private health care benefits.

Location

- Maryhill Practice is situated in a vibrant community, providing a fulfilling opportunity to serve a diverse patient population.

How to Apply:

If you are a dedicated and passionate General Practitioner looking to contribute to a patient-focused practice, we invite you to apply. Please submit your CV and cover letter to Practice Manager Eileen Rae.

Maryhill Practice is an equal opportunity employer, promoting diversity and inclusion in the workplace. We encourage applications from individuals of all backgrounds and experiences. Join us in making a positive impact on the health and well-being of our community.



Job Specification #wishyouworkedhere

Job Specification

Essential Requirements

1. Medical Qualification, and GMC Registration

- Possess a medical degree.
- Maintain current registration with the General Medical Council (GMC) and be on the GP Register.

2. Clinical Competence

- Conduct surgery consultations, telephone consultations, home visits, and other clinical duties as per the Practice timetable.
- Make professional, autonomous decisions in managing presenting problems.
- Assess healthcare needs of patients with undiagnosed issues and develop care plans.

3. Prescribing and Record Keeping

- Prescribe medications in accordance with the Practice formulary.
- Record clear and contemporaneous consultation notes to agreed standards.
- Collect and maintain patient data for audit purposes.

4. Confidentiality

- Adhere to all relevant Practice policies/guidelines, including confidentiality, data protection, and prescribing policies.
- Maintain strict confidentiality regarding patient information and Practice business.

5. Health and Safety

- Promote and maintain health, safety, and security in the workplace.
- Identify and manage risks associated with work activities.
- Utilise infection control procedures and report potential risks identified.

6. Equality and Diversity

- Support equality, diversity, and patients' rights.
- Treat patients, carers, and colleagues with respect, recognising individual rights and needs.

7. Professional Development

- Participate in continued education and training to meet professional development requirements.
- Engage in an annual individual performance review and maintain a record of personal and professional development.

8. Quality and Communication

- Strive to maintain quality within the Practice.
- Effectively communicate with team members, patients, and carers.
- Contribute to team effectiveness by reflecting on activities and suggesting improvements.

Desirable Qualities

1. Training and Audit

- Experience in contributing to training programs and audit activities within the organisation.

2. IT Skills

- Proficiency in using computer-based patient records and summarising patient data.

3. Commitment to Lifelong Learning

- Demonstrate a commitment to lifelong learning, staying informed of evidence-based best practices.

4. Team Collaboration

- Effective collaboration with individuals from other agencies to meet patients' needs.

5. Time Management

- Proven ability to manage time, workload, and resources effectively.

6. Communication Skills

- Recognition of alternative methods of communication and ability to respond accordingly.

7. Contribution to Service Implementation

- Apply Practice policies, standards, and guidelines in daily responsibilities.
- Participate in discussions on how policies and guidelines may impact individual work.

This job specification outlines both essential and desirable qualifications and qualities necessary for the role of a Salaried General Practitioner at the Maryhill Practice.



Moray Speyside #wishyouworkedhere

About Moray Speyside

For more information on the area, please visit www.morayspeyside.com or www.vimeo.com/morayspeyside

Nestling between the Scottish Highlands to the west, the Cairngorm National Park to the south and Aberdeenshire to the east, Moray Speyside is just 3.5 hours from Edinburgh by road, 45 minutes from Inverness Airport and 1 1/2 hours from Aberdeen Airport.

Main line rail services operate from London and Edinburgh to Inverness and Aberdeen with stops in Forres, Elgin and Keith.

The climate is milder, drier and sunnier than its northern latitude might suggest, with average sunshine and rainfall similar to the south of England.

Moray's coastline with its golden, sandy beaches and resident population of Bottlenose Dolphins is recognised by National Geographic as one of the world's most beautiful.





The region offers plentiful opportunity for outdoor activities – from golf on 16 courses to water sports, climbing and skiing within an hour's drive at Cairngorm Mountain and the Lecht in winter. Hillwalking abounds in Moray Speyside with countless spectacular Corbetts and Munros to be climbed.

There is world renowned salmon and trout fishing on the Spey and Findhorn Rivers and the Highland Gliding Club at nearby Easterton Airfield is Scotland's most northerly gliding and powered flying field.

Moray Speyside is Malt Whisky Country with more than 50 distilleries located in the region. There are also numerous craft beer breweries and producers.

The main local industries are farming, fishing and of course, the whisky industry. The RAF and Army are also major local employers, with a large airbase at Lossiemouth and a nearby Army (engineering) base at the former RAF Kinloss.

Local state schools achieve high standards, at both primary and secondary level and property prices are more reasonable than further south. Moray is also home to Gordonstoun, one of the UK's best-known private schools.

Local amenities are plentiful, with many shops, restaurants and sports facilities in Elgin. The cities of Aberdeen and Inverness are just 65 and 35 miles away, respectively.



Location for the final episode of BBC's The Traitors, Season 2.



Elgin to Bow Fiddle Rock
34mins drive (21 miles)



Elgin to Lossiemouth Beach
11mins drive (5.5 miles)


Elgin to...
 Aberdeen
 1hr 30mins drive (66 miles)
 Inverness
 48mins drive (31 miles)


Inverness to...
 London
 1hr 20mins flight
 Manchester
 1hr 20mins flight
 Belfast
 1hr 5mins flight
 Bristol
 1hr 20mins flight


Aberdeen to...
 London
 1hr 25mins flight
 Birmingham
 1hr 20mins flight
 Norwich
 1hr 20mins flight



Elgin to Loch Morlich
1hr 26mins drive (54 miles)



Elgin to Findhorn Beach
22mins drive (13 miles)



All of this, and less than 90 minutes away...

Travel times from the North of Scotland to major cities (and some beautiful local tourist spots).



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